

# City of Rochester and Rochester School District Current Labor Contracts

*June 26,2008*

*The Rochester City and School District Contracts that are either set to expire by June 30, 2008 or have already expired and are in negotiations:*

- *Rochester School District Para-professional – In negotiations*
- *Rochester Department of Public Works – Expired and in negotiations*
- *Rochester School District Administrators – Expiring June 30, 2008 and in negotiations*

## Rochester School District Contract Information

### RFT Teachers Bargaining unit

#### **2007-2008**

4.5% salary increase (including steps): \$902,648

Department Head and Curriculum Advisor stipends increased, and OT/Speech Department Heads compensated for evaluation purposes: \$10,480

Benefits: \$731,057

*Saving in the Health Insurance rate (a reduction of 11% in the rates) a savings of \$728,969. This savings was based on the rate reduction for the bargaining unit members Health Insurance.*

#### **2008-2009**

4.7% salary increase (including steps): \$970,847

Longevity for employees 2 + years: \$21,250

Stipend for coaches and extra-curricular: \$5,235 (3.1\$ increase)

Benefits: \$556,923

#### **2009-2010**

4.7% salary increase (including steps): \$1,014,226

Longevity - 10 to 19 years & 20+ years: \$21,976

Stipend for coaches and extra-curricular: \$5,398 (3.1% increase)

Benefits: \$603,033

Councilor Walker **MOVED** to suspend the Rules and read the resolution by title only for the second reading. Councilor Grassie seconded the motion. The **MOTION CARRIED** by unanimous voice vote. Mayor Larochelle read the resolution by title only for the second reading.

Councilor Lauterborn **MOVED** to adopt the resolution. Councilor Walker seconded the motion. **The MOTION CARRIED by a roll call vote of 9 to 0. Councilors Lauterborn, Stanley, Lundborn, Grassie, Varney, Walker, Keans, Lindsay, and Mayor Larochelle voted in favor of the motion.**

### RFT Food Service bargaining unit

#### **2007-2008**

8.4% wage increase (including steps): \$30,568

Longevity increase: \$1,900

Uniforms: \$340

Professional & sick leave: \$944 (includes training reimbursement)

Benefits: \$16,641

#### **2008-2009**

7.8% wage increase (including steps) \$31,034

Longevity increase: \$2,250

Sick leave: \$150

Benefits: \$14,695

#### **2009-2010**

8.1% wage increase (including steps): \$34,777

Longevity increase: \$1,150

Sick leave: \$150

Benefits: \$15,919

***The School Food Service Program is self-funded***

**This is not exactly true. The Rochester School Lunch Program receives just over 68% of its funds from a federal grant. This means our federal tax dollars fund the majority of the “self funded” program.**

Councilor Walker MOVED to adopt the resolution. Councilor Grassie seconded the motion. Councilor Lundborn wished to point out that the percentages sounded high when the totals were coming out so low and that these were not being paid by tax dollars. He wanted it to be known that it would be revenue from the school lunch program. **The MOTION CARRIED by a roll call vote of 9 to 0. Councilors Stanley, Lundborn, Grassie, Varney, Walker, Keans, Lindsay, Lauterborn and Mayor Larochelle voted in favor of the motion.**

**AFSCME, Custodians and Maintenance Staff**

**2007-2008**

4.3% wages including steps: \$49,609

Benefits: \$65,143

**2008-2009**

4.1% wages including steps: \$49,091

Benefits: \$48,149

**2009-2010**

4.3% wages including steps: \$49,085.

Benefits: \$51,864.

## City of Rochester Contract Information

**Fire Fighters**

Total impact of wages and benefits over life of 3 year contract is: \$307,513

**2007**

Wages & benefits: 5.85% increase

**2008**

Wages & benefits: 5.66% increase

**2009**

Wages & benefits: ?

**City Council adoption – May 1, 2007**

Councilor Varney commented that this is an excessively high increase. He said he would not vote in favor of this agreement. Councilor Keans requested the totals be put into the motion. Mayor Larochelle read the wage and benefit totals as follows: for the year 2008, the total is \$2,748,629 and for the year 2009 the contract is \$2,904,157.

Councilor Torr requested a roll call vote be taken. **The MOTION CARRIED by a roll call vote of 8 to 2. Councilors Stanley, Lundborn, Grassie, Walker, Keans, Lindsay, Lauterborn and Mayor Larochelle voted in favor of the motion. Councilors Torr and Varney voted against the motion.**

Police

Total impact of wages and benefits over life of 3 year contract is: \$703,984

**2007**

Wages & benefits: 7.98% increase

**2008**

Wages & benefits: 6.86% increase

**2009**

Wages & benefits: 6.35% increase

**City Council adoption – September 18, 2007**

Mayor Larochelle invited each Councilor to take the opportunity to state their views regarding the resolution. Key points raised were, although this is a more expensive contract, it would allow the City to move away from the automatic “step” increases and into a performance “merit” pay increase system. Several Councilors felt the City would have no control over the bottom line of the merit pool. Councilor Lundborn **MOVED** to **ADOPT** the resolution. Councilor Lachapelle seconded the motion. **The MOTION CARRIED by a roll call vote of 7 to 6. Councilors Stanley, Lauterborn, Lachapelle, Lundborn, Grassie, Healey, and Mayor Larochelle voted in favor of the motion. Councilors Lindsay, Torr,**

**Varney, Walker, Keans, and Winders voted against the motion. Councilor Torr was excused at 9:23 PM.**

## Library

Total impact of wages and benefits over life of 3 year contract is: \$67,235

### **2007**

Wages & benefits: 6.55% increase

### **2008**

Wages & benefits: 5.90% increase

### **2009**

Wages & benefits: 4.99% increase

### **City Council adoption – September 4, 2007**

Councilor Stanley **MOVED** to **ADOPT** the resolution. Councilor Lachapelle seconded the motion. The **MOTION CARRIED by a unanimous roll call vote. Councilors Torr, Lundborn, Lauterborn, Healey, Varney, Lindsay, Stanley, Walker, Grassie, Lachapelle, Winders, Keans, and Mayor Larochelle voted in favor of the motion.**